

**MINUTES  
LAWRENCE COUNTY SCHOOL DISTRICT  
APRIL 19, 2023**

The Lawrence County School Board of Directors met in regular session on Wednesday, April 19, 2023, in the boardroom of the Superintendent's Office at 5:00 p.m.

President Sloan called the meeting to order and offered the prayer.

**MINUTES**

Vickie Mitchell moved to approve the minutes of the March board meeting and the minutes of the special hearing. Greg Gill seconded the motion. The motion received unanimous approval.

**OLD BUSINESS**

President Sloan moved to the Superintendent's Report. The first item was Old Business.

Superintendent Belcher gave a campus wide update. He informed the Board of plans for the District Softball/Baseball Regional Tournament that is scheduled late April.

**NEW BUSINESS**

The next item was New Business. Superintendent Belcher presented the Board with the bills.

Brittany Farmer moved to approve payment of the bills. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher gave an update on the Financial Reports. Superintendent Belcher updated the Board on expenses for the district.

The Commencement Speaker Committee announced the commencement speaker selection was Charles E Davidson.

Superintendent Belcher recommended the Board approve 21 student applications for School Choice. Joe Penn moved to approve the recommendation. Pat Roby seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the current Ready for Learning Support Plan. Greg Gill moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the 2023-2024 School Calendar D. Greg Gill moved to approve the calendar as presented. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher Recommended the Board approve the safe room project for the elementary and mid-level buildings. Brittany Farmer moved to approve the recommendation. Greg Gill seconded the motion. The motion received unanimous approval.

Coach Middlebrooks requested to speak to the Board regarding coaching assignments for the upcoming school year. Superintendent Belcher recommended the Board to allow. Adam Davis moved to approve the recommendation. Vickie Mitchell seconded the motion. The Board voted four yes and two no.

#### **EXECUTIVE SESSION**

The Board went into Executive Session at 7:21 p.m. for the purpose of personnel issues.

At 8:15p.m. the Board reconvened and conducted the following business:

Superintendent Belcher recommended the Board accept the resignation of Penny Sloan, elementary counselor. Joe Penn moved to accept the recommendation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of high school teacher, Rachel Shelby. Greg Gill moved to accept the resignation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board accept the resignation of special education aide, Tammy Fisher. Greg Gill moved to accept the resignation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board rehire the current coaching staff with spring sports to be assigned later. Pat Roby moved to approve the recommendation. Vickie Mitchell seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board rehire the classified employees for the upcoming 2023-2024 school year. Greg Gill moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher made the recommendation to approve sick day pay updates in the personnel policies. Vickie Mitchell moved to amend the personnel policies as recommended. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the Certified Salary Schedule for the upcoming 2023-2024 school year. Adam Davis moved to approve the recommendation. Joe Penn seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve the Classified Salary Schedule for the upcoming 2023-2024 school year. Classified staff will get a .50 per hour increase to their contract and the clerical staff would get a \$1.00 an hour increase to their contract. Joe Penn moved to approve the recommendation. Greg Gill seconded the motion. The motion received unanimous approval.

Superintendent Belcher recommended the Board approve a \$1000 per year increase for bus drivers. Vickie Mitchell moved to approve the recommendation. Greg Gill seconded the motion. The motion received unanimous approval.

**Superintendent Belcher recommended the Board employ Payeton Ward as a custodian. Vickie Mitchell moved to approve the recommendation. Adam Davis seconded the motion. The motion received unanimous approval.**

**Superintendent Belcher recommended the Board employ Pam Smith as a cafeteria worker. Vickie Mitchell moved to approve the recommendation. Adam Davis seconded the motion. The motion received unanimous approval.**

**President Sloan set the upcoming meeting for May 17. At 6:16 p.m. Greg Gill moved to adjourn the meeting. Vickie Mitchell seconded the motion. The motion received unanimous approval.**

**Brittany Farmer, Secretary**